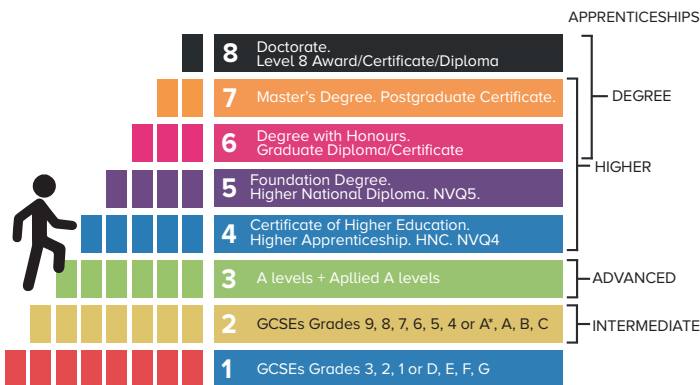


## APPRENTICESHIP TRAINING

- Staff training to:
  - increase motivation
  - address skill shortages
  - improve outcomes for students
- Qualifications to new Apprenticeship Standards (Levels 2-8)
  - Intermediate
  - Advanced
  - Higher
  - Degree
- Funding your apprenticeship training:
  - The Government will contribute 95% of apprenticeship training costs for non-levy paying companies (salaries <£3m)
  - Companies that pay the apprenticeship levy (salaries >£3m) can pay for apprenticeship training from their DAS account

## QUALIFICATIONS FRAMEWORK



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The Learning Institute

## APPRENTICESHIPS IN SCHOOLS



## WHAT IS THE APPRENTICESHIP PROGRAMME?

The Government has set a target of 3,000,000 new apprenticeships and 5,000,000 new technical and professional jobs by 2020. All public sector employers have been set a target of employing 2.3% of employees on new apprenticeship programmes by March 2021. These new roles are set to address national skills shortages and make the country competitive internationally. The Government has introduced an Apprenticeship Levy to underpin the cost of apprenticeships. This is paid by all companies with an annual salary bill in excess of £3,000,000. For smaller companies, the Government will fund 95% of apprenticeship training costs. However, the Government also offers a 10% “top-up” to Levy payers, and has additionally made a commitment to further assistance towards the cost of apprenticeship training where needed.

**“My apprenticeship has made me realise that no matter how old you are, or what path you have trodden before, there is always more to learn.”** - Degree Apprentice 2019

**“I have gained independence, resilience and pride.”** - Intermediate Apprentice 2018

## WHAT DOES THE APPRENTICESHIP PROGRAMME MEAN FOR SCHOOLS?

All employers can use the apprenticeship programme to ensure that their employees have the correct skills for the role they undertake. An employee can become an apprentice if:

- They live in England and are employed by the company
- They are released to complete training for 20% of contracted time
- The apprenticeship standard selected forms a substantive part of the job they are undertaking
- They are taking on a new role/position for which they will need to have new skills/knowledge
- They do not already have qualifications for that role to higher or same level

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The Learning Institute can assist in the identification of appropriate Apprenticeship Standards, and ensure that the candidate meets eligibility criteria.

## THE ROLE OF THE LEARNING INSTITUTE IN APPRENTICESHIP PROVISION

The Learning Institute is an approved provider of Apprenticeships — you can find us on the Register of Approved Training Providers for both levy-paying and non levy-paying organisations.

We will:

- Assist you in identifying training needs for your staff
- Advise on suitable Apprenticeship Standards and eligibility criteria
- Complete Initial Needs Assessments, draw up individual Training Plan, agree costs, draw up contracts
- Provide or broker necessary training
- Ensure high quality provision and monitor apprentice progress against standards
- Liaise with in-house mentor/employer to agree readiness for Gateway
- Prepare apprentice for End Point Assessment
- Maintain apprentice records to ensure compliance with Government standards
- Recommend and coordinate provision with an approved End Point Assessment Organisation